

# PROGRAM HIGHLIGHTS: Workforce Investment Act Older Youth Program

Workforce System Results  
December 31, 2005

## WORKFORCE INVESTMENT ACT OLDER YOUTH PROGRAM

WIA Youth programs under Title I of WIA serve eligible low-income youth between the ages of 14-21 who face barriers to employment, including those who have deficiencies in basic skills or meet one or more of these criteria: homeless, a runaway, pregnant, parenting, an offender, school dropout, or a foster child. The programs also serve youth with disabilities and others who may require additional assistance to complete an educational program or to secure and hold employment

## PERFORMANCE MEASURES

### Entered Employment Rate:

Of those who are not employed at registration and who are not enrolled in postsecondary education or advanced training in Q1 after exit: the number of older youth who have entered employment by the end of Q1 after exit divided by the number of older youth who exit during the quarter.

### Employment Retention Rate at Six

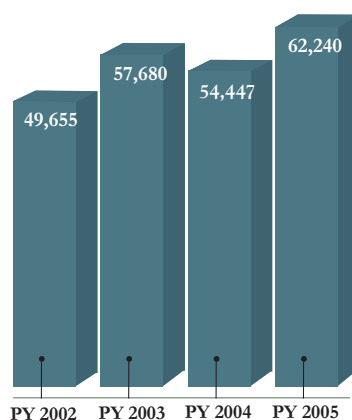
**Months:** Of those who are employed in Q1 after exit and who are not enrolled in postsecondary education or advanced training in Q3 after exit: the number of older youth who are employed in Q3 after exit divided by the number of older youth who exit during the quarter.

### Average Earnings Change in Six

**Months:** Of those who are employed in Q1 after exit and who are not enrolled in postsecondary education or advanced training in the third quarter after exit: the total post-program earnings (earnings in Q2 + Q3 after exit) minus pre-program earnings (earnings in Q2 + Q3 prior to registration) divided by the number of older youth who exit during the quarter.

In the second quarter of PY2005, 62,240 older youth received services under the Workforce Investment Act (WIA) Youth Program. Though participation in the second quarter has fluctuated somewhat over the past four years, there appears to be an overall rising trend to the number served, as may be seen in the chart below.

People Served by Older Youth  
Program Q2 PY 2002-2005



This was the second quarter that the WIA Older Youth Program has operated the system of common performance measures. With very strong entered employment results of 78 percent in the quarter, the cumulative entered employment rate has risen to 72 percent, which is four percentage points above the annual goal. While the employment retention rate fell slightly from the first quarter, the 82 percent cumulative rate still exceeds the annual goal of 79 percent.

In addition, the WIA youth program has begun the collection of additional youth common measures and has two quarters of baseline data collected for both the “placement in employment and education” measure as well as the “attainment of a degree or certificate” measure. The program has also begun collecting data on out-of-school youth and, in the quarter being reported, 35% of all participants served were out-of-school.

WIA Older Youth Services	PY 2005 Annual Goals	Second Quarter Results (10/1/05-12/31/05)	Cumulative Two Quarter Results
Entered Employment Rate	68%	78%	72%
Employment Retention Rate	79%	81%	82%
Earnings Change	N/A	\$3,410	\$3,619